

**FIRST AMENDMENT TO THE
NORTONLIFELOCK SEVERANCE PLAN**

NortonLifeLock, Inc. (the “Company”) adopted the NortonLifeLock Severance Plan (the “Plan”) as restated and amended effective November 1, 2020 and reserves the right to amend the Plan at any time.

The Plan shall be amended effective April 1, 2021 to reflect the following change to the Plan:

The Highlights section of Exhibit B and Exhibit C shall be amended to delete the “**Career Services**” sections in the entirety in each exhibit, as such services are no longer available for any employee that terminates and becomes an Eligible Employee under the Plan on or after April 1, 2021. Eligible Employees terminated prior to April 1, 2021 that initiated benefits within 90 days of their date of termination shall retain outplacement benefits.

IN WITNESS WHEREOF, the First Amendment to the NortonLifeLock Severance Plan effective April 1, 2021 is hereby approved and executed.

NortonLifeLock, Inc.



**By: _____
Kara Jordan, Head of People & Culture**

Date: April 1, 2021